

CORPORATION OF THE MUNICIPALITY OF PLUMMER ADDITIONAL  
BY-LAW 2022-68  
Rescinds 2021-46

BEING A BY-LAW TO ADOPT  
**AN EMERGENCY MANAGEMENT PROGRAM**  
FOR THE MUNICIPALITY OF PLUMMER ADDITIONAL,  
PURSUANT TO SECTION 2.1 (1) OF THE EMERGENCY MANAGEMENT AND CIVIL PROTECTION ACT,  
R.S.O., 1990, Ch. E9, AS AMENDED.

WHEREAS the Emergency Management and Civil Protection Act, Section 2.1 (1) requires every municipality to develop and implement an emergency management program;

AND WHEREAS Section 2.1 (2) of the Emergency Management and Civil Protection Act stipulates the content of each municipality's emergency management program;

AND WHEREAS Section 14(1) of the Emergency Management and Civil Protection Act requires emergency management programs conform with regulatory standards, in accordance with international best practices;

AND WHEREAS the Act makes provision for the Head of Council to declare that an emergency exists in a community, or any part thereof, and also provides the Head of Council with authority to take such action or make such orders as he/she considers necessary and not contrary to law, to implement the emergency response plan and respond to an emergency;

AND WHEREAS the Act, consistent with Section 242 of the Municipal Act, R.S.O., 1990, as amended, provides for the designation of one or more members of Council who may exercise the powers and perform the duties of the Head of Council during his/her absence or his/her inability to act;

AND WHEREAS the Act authorizes employees of a community to respond to an emergency in accordance with the emergency response plan where an emergency exists but has not yet been declared to exist;

NOW THEREFORE Council for the Corporation of the Municipality of Plummer Additional hereby ENACTS as follows:

That an **Emergency Management Program** be developed for the Municipality of Plummer Additional consistent with and in accordance with international best practices as considered by Regulatory Standards established under the Act, including the five core components of emergency management, namely:

- a) Mitigation – actions taken to reduce the effects of an emergency
- b) Prevention – actions taken to prevent an emergency
- c) Preparedness – actions taken prior to an emergency to ensure an effective response
- d) Response – actions taken to respond to an emergency
- e) Recovery – actions taken to recover from an emergency

That the Emergency Management Program for the Municipality of Plummer Additional shall be consistent with the objectives of protecting public safety, public health, the environment, critical infrastructure and property, and to promote economic stability and a disaster-resilient community;

That Schedules "A", "B", "C", "D" and "E", attached hereto, shall form part of this By-law:

Schedule A;

- being the Emergency Response Plan for the Municipality of Plummer Additional, pursuant to Section 3 of the Emergency Management and Civil Protection Act, R.S.O., 1990, Ch.E9, as amended

Schedule B;

- being a Schedule for the designation of a Community Emergency Management Coordinator

Schedule C;

- being a Schedule to establish the composition, organization and operational guidelines of the Community Emergency Management Program Committee

Schedule D;

- being a Schedule to designate and identify a Community Emergency Information Officer

Schedule E;

- being the Community Risk Profile document

That the Municipality of Plummer Additional Emergency Management Program shall be reviewed annually by Council;

By-law 2022-68 was read three times and enacted this 16<sup>th</sup> day of November 2022 and By-Law 2021-46 is hereby rescinded.



Mayor: Beth West



Deputy Clerk: Lars Moffatt

Schedule "A" to By-law 2022-68  
EMERGENCY PLAN FOR THE MUNICIPALITY OF PLUMMER ADDITIONAL

Schedule "B" to By-law 2022-68  
PURSUANT TO SECTION 3 OF THE EMERGENCY MANAGEMENT ACT,  
R.S.O., 1990, Ch. E9, AS AMENDED.  
TO DESIGNATE A COMMUNITY EMERGENCY MANAGEMENT CO-ORDINATOR

WHEREAS the Emergency Management Act, R.S.O. 1990, as amended, requires each municipality to develop, implement and maintain an essential level emergency management program,  
AND WHEREAS each municipality is required to designate a Community Emergency Management Co-ordinator;

That Keith Hoback be designated as the Community Emergency Management Coordinator for the Municipality of Plummer Additional.

That Grahame Gordon be designated as the 1<sup>st</sup> Alternate Community Management Coordinator for the Municipality of Plummer Additional, and;

That Mike Jones be designated as the 2<sup>nd</sup> Alternate Community Management Coordinator for the Municipality of Plummer Additional.

**Schedule 'C' To By-law 2022-68**

PURSUANT TO SECTION 3 OF THE EMERGENCY MANAGEMENT ACT, R.S.O., 1990, Ch. E9, AS AMENDED TO ESTABLISH THE COMPOSITION, ORGANIZATION AND OPERATIONAL GUIDELINES OF THE COMMUNITY EMERGENCY MANAGEMENT PROGRAM COMMITTEE;

The Plummer Additional Emergency Management Program Committee is the critical management team that oversees the development, implementation and maintenance of a community's emergency management program.

The committee is comprised of the following members:

Keith Hoback (Councillor) (CEMC Officer & Councillor)

Alternate #1 Grahame Gordon (Citizen)

Alternate #2 Mike Jones (Councillor)

All of remaining Council (when available):

Mayor Beth West

Councillor Kelly Warwick

Councillor Boris Koehler

All of Management Staff:

Lars Moffatt (Clerk-Treasurer)

(Deputy Clerk-Treasurer)

Chad Mullen (Road Working Foreperson)

Other Staff as available:

Michaela Harcourt (Administrative Assistant)

Road Equipment Operators:

- Tom Brown
- Len Bringleson
- Josh MacFarlane

Cleve McCaig (Labourer)

Jean-Francois Nantel (Labourer)

The Committee is chaired by the Community Emergency Management Coordinator and meets on an annual basis or as required.

Members of the public are appointed on an "as needed" basis.

Agendas are prepared by the Clerk, in consultation with the CEMC.

**Schedule 'D' To By-law 2022-68**

PURSUANT TO SECTION 3 OF THE EMERGENCY MANAGEMENT ACT, R.S.O., 1990, Ch. E9, AS AMENDED TO DESIGNATE and IDENTIFY A COMMUNITY EMERGENCY INFORMATION OFFICER.

WHEREAS the Emergency Management Act, R.S.O. 1990, as amended, requires each municipality to develop, implement and maintain an essential level emergency management program,

AND WHEREAS each municipality is required to designate a Community Emergency Information Officer;

That the Community Development Officer be designated and identified as Community Emergency Information Officer for the Municipality of Plummer Additional and that person shall be;  
 The Clerk-Treasurer: Lars Moffatt, and in his absence, the Deputy-Clerk.

Schedule 'E' To By-law 2022-68

COMMUNITY RISK PROFILE

Hazard Identification Risk Assessment (HIRA) PRIORITIZATION WORKSHEET

Level of Risk	Description	Hazards
>50	Extreme	Human Health Emergency – Pandemic/Epidemic Tornado / Windstorm
41 - 50	Very High	
31 - 40	High	Flooding
21 - 30	Moderate	Snowstorm/Blizzard Freezing Rain/Ice Storm Transportation Emergency – Road Transportation Emergency - Rail
11 - 20	Low	Forest/Wildland Fire Hazardous Materials Incident/spills, transportation incident Energy Emergency (supply) Fire/Explosion Drinking Water Emergency
<10	Very Low	Farm Animal/Plant Disease/Pest Infestation Drought/Low Water Critical Infrastructure Failure – Dam at Rydal Bank